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BBB RATING: A+

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Darley Earns U.S. Best Managed Company Honor for Second Consecutive Year

Darley has been named a 2026 U.S. Best Managed Company for the second year in a row!

Sponsored by Deloitte Private and The Wall Street Journal, the U.S. Best Managed Companies program recognizes outstanding private companies for excellence in strategy, execution, culture, and financial performance. This year's honorees demonstrate resilience, disciplined growth, and a strong commitment to their people, while making bold investments in digital transformation, including AI capabilities.

Darley is proud to be recognized for the trust, purpose, and operational excellence that continue to define our organization and support sustainable



growth during times of change.

"This recognition belongs to our people," said Ashley Everson, Chief Human Resources Officer. "Earning the U.S. Best Managed Companies award for a second year highlights the strength of our team, our culture of collaboration, and our shared commitment to operational excellence and disciplined growth."

We're proud to be recognized again among the global community of Best Managed Companies and grateful to our employees, customers, and partners who make this achievement possible year after year. This milestone reinforces our commitment to continuous improvement and delivering lasting value in everything we do. 🚒



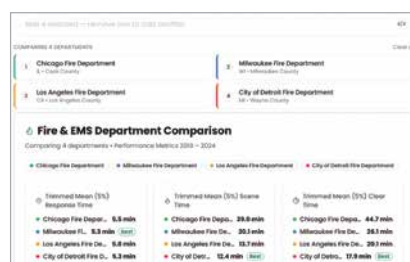
Darley earns back-to-back Best Managed Award title.

Darley Data CenterSM – Compare Performance of Up to Four Departments with a Click of a Button

NEW

Darley is proud to announce the launch of the Darley Data CenterSM, a powerful new customized platform that helps first responders visualize data, identify trends, and compare department performance through a proprietary data tool that analyzes National Fire Incident Reporting System (NFIRS) data.

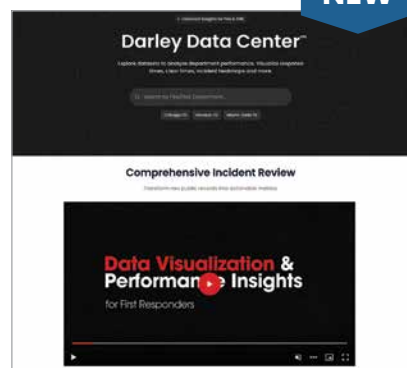
- Current public data pull from NFIRS, transitioning to NERIS
- Ability to compare data including analytics, predictive modeling, interoperability with existing systems from multiple departments (currently up to four with potential to increase)



Response times and more featured on our Darley Data CenterSM site.

- Potential impact on response times, resource allocation, situational awareness

"We're incredibly excited to offer this powerful platform as a free service to the first responder community," said Paul Darley, Chairman & CEO at Darley. "The Darley Data CenterSM helps fire departments dynamically visualize their data and compare performance, providing leaders with actionable insights that support effective, informed operations and resource allocation decisions." Get started on DarleyData.com 🚒



Darley launches new data center website with open access to public safety data.

A Bold Transition



Darley is entering an exciting new chapter as we launch Operation 3B30, our five-year strategic plan with a bold plan to reach \$3 billion in revenue by 2030. We will achieve this through a relentless focus on you, our customers, Team Darley members, and partners.

It might surprise you to learn that Darley is one of fewer than 25 U.S. family businesses over 100 years old with greater than \$1 billion in revenue. These enduring "Evergreen Family Businesses" succeed by balancing multi-generational family leadership with strong non-family executives, while contributing to society in meaningful ways.

With that philosophy guiding us, we began our succession planning, which we call continuity planning, over 10 years ago. Several third-generation Darley family members have recently retired, and we have promoted exceptional family and non-family leaders to carry the business forward.

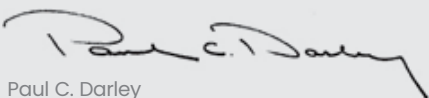
As part of that plan, these new leaders bring an exceptional blend of corporate and defense experience, paired with a growth-oriented mindset and a strong ethical foundation. Their leadership style aligns seamlessly with Darley's values and our professional family culture.

The entire Darley family, and most notably our fourth generation, stand fully united. The Darley family will continue to represent the heart and soul of the company to industry, supported by dedicated team members of non-family professionals across the organization.

I am not retiring. As Chairman and CEO, I will remain actively involved, focusing on the big "boulders" – passionately engaged, while focusing on key customers, partners, employees and strategic opportunities that will drive our growth.

While defense, state, and municipal contracts will remain central to our strategy, we are also investing heavily in manufacturing across our pump, fire, defense, and adjacent markets. Achieving CMMC Level 2 certification further strengthens our position with defense customers.

Every member of the Darley team is committed to working hard and working passionately to continue earning your trust and your business, while continuing to be dedicated stewards of a company built by those before us. You serve others. We serve you. 🚒



Paul C. Darley
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Darley Achieves Cybersecurity Maturity Model Certification Level 2

Darley is proud to announce that it has successfully achieved Cybersecurity Maturity Model Certification (CMMC) Level 2, following a rigorous assessment by a Certified Third-Party Assessment Organization (C3PAO). There are roughly 80,000 defense contractors in the USA and Darley was one of the first 300 to receive this certification.



Darley was among the first 300 companies certified to CMMC C3PAO Level 2.

Darley is one of the 50 largest defense contractors in the United States, and this milestone underscores our unwavering commitment to safeguarding Controlled Unclassified Information (CUI) and meeting the stringent cybersecurity requirements set forth by the U.S. Department of War.

The CMMC C3PAO certification Level 2 validates that Darley has implemented all 110 security controls outlined in NIST SP 800-171, ensuring robust protection of sensitive government data. This achievement

positions Darley among an elite group of defense contractors prepared for the DOW's evolving cybersecurity mandates, joining 575 companies that have completed the Level 2 C3PAO assessment process, while more than 7,000 organizations have entered a Level 1 self-assessment score into the Supplier Performance Risk System (SPRS). The Importance of CMMC:

- Compliance with Department of War Requirements: As of November 2025, CMMC Level 2 certification is a prerequisite for bidding on many defense contracts.
- Enhanced Cybersecurity Posture: Certification ensures Darley's systems, processes, and policies meet the highest standards for protecting CUI.
- Customer Confidence: Validates Darley's commitment to operational excellence and risk mitigation across the supply chain.

"Achieving CMMC Level 2 certification is a significant milestone for our company and our customers," says Paul Darley, Chairman & CEO of Darley. "It demonstrates our dedication to protecting sensitive information and meeting the highest standards of cybersecurity." 🚒

Darley Selected as Pierce Supplier of the Year Out of Almost 2,000 Suppliers

On February 13, 2026, Darley was recognized as Pierce Mfg. Supplier of the Year 2025, honoring a partnership built on unwavering performance, technical excellence, and over a century of shared commitment to the fire service.

Jay Junkins, VP of Supply Chain at Pierce, stated that "Darley supported validation and addressed issues quickly to keep production stable and predictable. That stability matters to the dealers. It protects our delivery schedules, and it reduces the prices. The system they provide is mission-critical and it must perform under strict conditions and be reliable when lives are on the line."



Darley recognized as the 2025 Pierce Supplier of the Year.



Mike Adams, Bruce Ireland, Paul Darley (C) and Mike Darley proudly accept the award from Jay Junkins.

Pierce also emphasized the legacy Darley brings to every apparatus: "A trusted name in the fire service since 1908, with decades of innovation built into Pierce apparatus."

Paul Darley, Chairman & CEO of Darley, said, "Thanks, Jay, and the entire Pierce team and the entire Pierce dealer network. You don't know how much this means to us. I'll tell you, we started working with Pierce about 30 years ago, and to imagine us standing here in front of you, accepting this award is simply momentous. Our team at Darley works so hard every day to earn your trust and respect, and those out in the field." 🚒

Darley's Tactical Pumper, Built on 100 Years of Apparatus Design and Manufacturing Experience

Fire departments looking to modernize their fleet, optimize budgets, accelerate replacement of aging apparatus, or prolong the life of their first-out engine continue to gravitate to Darley's Tactical Pumper™. The Tactical Pumper™ is the only Mini/Midi Pumper on the market affording fire departments a 1500 gpm pump, 400 gallon water tank, and 4-person cab occupancy. In addition, Darley's Max Tactical Pumper™ offers offroad capabilities which enhance readiness and community resilience in Wildland Urban Interface settings. With 100 years of experience designing and manufacturing fire apparatus, we are confident saying Darley's Tactical Pumper offering can improve safety in the communities you serve. Please reach out to us if there is anything we can do to support you. For pricing and information reach out to kyledarley@darley.com or to learn more visit darley.com/what-we-provide/tactical-pumpers/.



Darley's Tactical Pumper™ shown above equipped with a PSMC 1500 GPM pump, 400 gallon water tank, 25 gallon foam cell, and 120 CFM compressor provides industry leading firefighting capabilities in a compact footprint.

New Wildland Pump Module



M34 Pump Module

The increasing frequency and volatility of wildfire is contributing to a spike in demand for Type 3 Fire Apparatus. To address demand, Darley Tactical's Engineering Team developed the M34 Module™. The M34 Module™ is designed in accordance with standards set forth in CAL FIRE's Type 3 Wildland Fire Apparatus Specification. The M34 Module™ provides OEMs a turnkey price-competitive solution to compete on CAL FIRE bids and add on opportunities. OEMs should reach out to kyledarley@darley.com for pricing and information. See this module firsthand by visiting **Booth 3657**.



Explore Battery Disaster Management

Battery fires are the hottest topic in fire and Darley has the tools you need to handle or prevent major disasters. Come see us at FDIC to discuss: fire blankets, lithium-ion foam, EV plugs, safe battery storage solutions, battery shipping and storage containers. We want to understand your: pain points, SOPs, tactics and discuss possible solutions to the problems



Emergency Plug® H3 prevents EV movement during emergencies.

you're tasked to deal with. Many households have a potential fire waiting to ignite - preparation and planning is necessary to ensure your department is ready!



Darley now offers a complete line of extrication tools at shop.darley.com.

New E-Gov Dual Kubota Control Panels



Views of the main and secondary control panels.

now available on darley.com/product/1-1-2-age-24k/.

We are excited to announce that the new Kubota E-Gov engine and its updated control panels have been fully validated, released, and are now ready for purchase. Engineering has completed testing, and the new system delivers improved electronic control, streamlined operation, and enhanced reliability. This release officially transitions us away from legacy Digitrol-based configurations and positions the E-Gov platform as our standard offering moving forward. Sales teams can quote and accept orders now. Additional support materials, drawings, documentation and configuration details are

Drones Are the Future of Response

If your department wants cutting-edge solutions to strengthen its response capabilities, connect with Darley in **Booth 3657**. We provide a comprehensive drone portfolio for: search and rescue, hot spot detection, wildfire monitoring, air monitoring, AED or PFD delivery, damage assessment and most importantly, drone as a first responder (DFR) platforms. We offer a VR training platform to aid in training for: firefighting, CPR, evacuation and communication. We offer command vehicles with the latest technology in connectivity and communication by using drones and Starlink. We track assets and provide live streaming to Command. Innovation and forward thinking have always been core competencies at Darley; come take a look into the future and learn what your department will be using.



Explore the next generation of uncrewed technology at FDIC.

See What's Happening Across Darley

HEN® Nozzles: Power in Every Drop

Darley is proud to Partner with HEN® Nozzles. They are designed for maximum efficiency and control. HEN® BLADE nozzles deliver faster knock-downs and reduced water usage. The BLADE nozzle delivers both a traditional solid stream and a blade-shaped pattern in a single design. Benefits of the bladed pattern include a larger coverage area with larger, thick water droplets. There is no stem or baffle to reduce droplet size to achieve this pattern. The design also requires less movement of the nozzle for greater coverage efficiency. Part of Darley's mission is to deliver the newest technology to meet our customers' future needs. Shop HEN® nozzles on shop.darley.com/hen 🚀



HEN® nozzles are designed for maximum efficiency.

Battery Handling Made Safe

Darley's new EV storage containment solutions specialize in handling, storing and transporting batteries. Our products contain fire, eliminate extension, provide venting and reduce toxic gas spread. Chargers, computers, e-bikes, electric vehicles, or power tools in your fire department or on your truck. Lithium Ion batteries are everywhere and we provide the most comprehensive and safest way to store batteries whether damaged or not.

Annual Incidents: The NFPA estimates that lithium-ion batteries cause over 2,000 fires each year in the U.S.

A U.S. Consumer Product Safety Commission study reported over 25,000 incidents over a five-year period, averaging 5,000+ per year. In 2023 FDNY reported 267 battery-caused fires, 150 injuries, and 18 deaths.

We provide shipping containers, storage bags, damaged-battery packaging, recycling bins, workstations, storage lockers, and more. How does your department currently manage battery storage and transportation? 🚀



The problem is here - are you prepared?

Tactical Aviation Gets a Boost with Rapidly Deployable Ground Refueling System

Ohler pump division of Darley has introduced the Tactical Aviation Ground Refueling System (TAGRS), a rapidly deployable refueling solution for military and expeditionary aviation operations. Designed for use in austere and forward environments, TAGRS integrates fuel storage, filtration, pumping, and distribution into a modular, transportable system. It can be quickly deployed by



U.S. Marines refuel using Darley's TAGRS.

ground or air and configured to refuel multiple aircraft at once. TAGRS helps reduce aircraft turnaround time and extend operational reach, supporting more efficient and effective aviation missions where permanent infrastructure is unavailable. 🚀

Darley Days: Allowing Customers "Hands On" Opportunities for Their Requirements

Darley, in partnership with Trijicon, recently hosted the Darley Federal Range Forum at The Crucible Complex in Fredericksburg, VA. The event brought together DOW professionals and 50 top defense manufacturers for a full day of live demonstrations and hands-on training.



Darley Days unites 200+ federal and DOW professionals.

Attendees explored next-generation counter-UAS, UAS, mobility, and C6ISR technologies. Demonstrations included live C-UAS detect-and-defeat scenarios, short and medium-range UAS training, and full ATAK-integrated systems. Participants also experienced Darley's Mobile Command Post, off-road platforms, weapons systems, and a Trijicon-hosted live-fire range. 🚀

Darley Unveils Long-Endurance Parrot ANAFI UKR GOV Powered by New XLR Battery

Darley's Uncrewed Systems portfolio now offers the Parrot ANAFI UKR GOV, a lightweight yet rugged tactical micro-UAV designed for government and public safety operations.

The Parrot ANAFI UKR GOV delivers advanced imaging and resilient connectivity: its EO/IR gimbal combines a 35x zoom full-color camera and a FLIR Boson 640 thermal sensor, while communications include encrypted Wi-Fi, 5G, and LoRa. Embedded edge-AI enables real-time autonomy in GNSS-denied environments. The system incorporates AES-XTS encryption, FIPS 140-2 digital signing, and Blue UAS/NDAA compliance to protect sensitive data.



The Parrot ANAFI UKR GOV achieves 70 mins. of flight endurance with the new XLR Smart Battery.

Powered by the new XLR Smart Battery, the Parrot ANAFI UKR GOV achieves 70 minutes of flight endurance - nearly double the standard 38 minute benchmark - significantly expanding mission capacity for ISR, SAR, infrastructure inspection, and long-range surveillance. For custom drone programs contact nickfay@darley.com Federal and DOW, or johnapkarian@darley.com for Public Safety. 🚀

Darley Offers Next-Gen Emergency Plug

Darley is a leader in sales of EV safety products, including the Emergency Plug. We are pleased to offer the next generation of this effective safety product. The Emergency Plug H3 automatically detects whether the vehicle registers that the battery pack temperature is becoming too high, in accordance with the IEC 61851-1 standard. As soon as the Emergency Plug detects this, it gives a clear visual warning: a red flashing signal next to the blue LED indicator. This allows you to immediately access whether there is an increased risk. Place your order for the BR192 - Emergency Plug H3 on shop.darley.com/h3 now. 🚀



Next-generation Emergency Plug H3 for EV safety.



Wayne Hable, P.E.
Chief Engineer
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Just Ask Engineering

Question:

What is the lowest temperature we can safely operate our Darley pump?

Asked by many pump operators in the upper Midwest of the United States and Canada during the winter season.

Answer.

Thinking the elastomer components in the pump are the limiting factor here, their temperature ranges are as follows:

The majority of mechanical seals are good to a temperature range of -40°F (-40°C) to 180°F (82°C).

The H100 mechanical seal (2nd stage pump) is good to a temperature range of -20°F (-29°C) to 275°F (135°C).

The buna O-rings, which we typically use for sealing the pump, are good to a temperature range of -22°F (-30°C) to 212°F (100°C).

The Viton O-rings, which we typically use for sealing the transmission, are good to a temperature range of -65°F (-55°C) to 390°F (200°C).

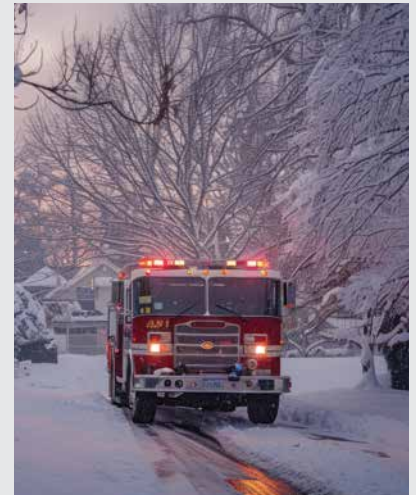
The rubber lip oil seals that we use are good to a temperature range of -40°F (-40°C) to 250°F (121°C).

The 80W-90 oil is the next item to consider. Petroleum based 80W-90 oil has a pour point of -25°F (-33°C). Synthetic based 80W-90 oil has a pour point of -44°F (-42°C). Pour point of an oil is where it becomes a solid so to speak. You don't want to take the pump transmission down in temperature until it's at its oil pour point temperature - the oil then behaves like a solid at its pour point and that may cause issues trying to conjugate the oil

thru the gear mesh and rolling bearings. I think a 4F to 5F safety factor between the oil pour point and its safe operating point would be wise to consider. Therefore, I'd say petroleum based 80W-90 should be good down to a -20°F (-29°C) temperature and synthetic based 80W-90 oil should be good down to a -40°F (-40°C) temperature.

All of these factors add up to imply that buna O-rings would be the limiting factor at -22°F (-30°C) for low temperature applications if synthetic based 80W-90 oil was used on a non 2nd stage pump. Therefore, -20°F (-29°C) would be the limiting factor if petroleum based 80W-90 oil was used. If we switched all the O-rings to Viton and used synthetic based 80W-90 oil, then the lowest temperature we could possibly go down to would be -40°F (-40°C) on a non 2nd stage pump.

This is with the understanding the pump is kept drained of water and dry when at or below 32°F (0°C). Overall, these temperature considerations highlight the importance of selecting the correct elastomers and lubricants for the expected operating environment. Ensuring the appropriate combination of O-rings, seal materials, and oil type will help maintain pump reliability and prevent cold-temperature performance issues. 🚧



Defining safe operating temperatures for pump seals and lubricants.

Darley Named Chicagoland Top Workplace by Chicago Tribune

Darley is proud to announce it has been named as a 2025 Chicagoland Top Workplace by the Chicago Tribune. The Chicago Tribune partners with Energage LLC, a third-party employee engagement technology firm, to conduct confidential surveys that capture authentic employee feedback. The survey uniquely measures various aspects of the employee experience, including how employees feel respected and supported, enabled to grow, and empowered to execute.



Team Darley gathered at the corporate headquarters in IL.

"Being named a Chicagoland Top Workplace by the Chicago Tribune is a tremendous honor because it reflects the voices of our employees," comments Paul Darley, CEO of Darley. "At Darley, we strive to foster a culture where every team member feels valued, supported, and empowered to grow. This recognition affirms that our people-first approach is making a meaningful impact." We are deeply grateful to our incredible team. 🚧



Darley Pumps: Reliability Backed by the Industry's Longest Warranty

For more than a century, Darley has built its reputation on one core commitment: ensuring first responders can rely on their pumps and equipment when it matters most. That dedication is evident in every Midship and PTO pump Darley manufactures and reinforced by the industry's longest and most comprehensive warranty. We stand firmly behind the quality and durability of our pumps, giving departments confidence that their investment is protected. 🚧

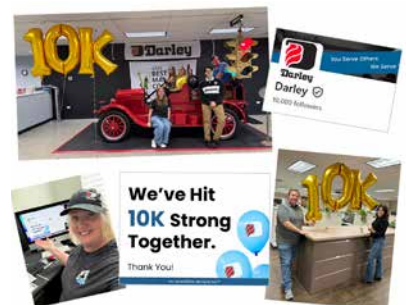


PSM midship mounted pump.

Follow Darley for Engaging Insights, Real-Time Updates, and More

Wow, what a milestone! 10K is more than just a number to us. It's a humbling reminder of the trust you place in us to share meaningful engaging content that's inspires, informs and connects. Your support means the world to us. Here's to continuing to grow together with a purpose.

Find us on social - LinkedIn, Facebook and Instagram: [@wsdarley](#) 🚧



Darley recently celebrated over 10K followers on LinkedIn.

Charting the Future: Growth, Innovation, and the Power of People at Darley

As we reflect on Darley's remarkable journey, I am filled with pride at how far we've come, and even more excited for what lies ahead. Our company's growth is not just measured in numbers, but in the dedication of our people, the strength of our leadership, and our ability to adapt in fast-moving markets.

The landscape for our customers is evolving rapidly, with emerging technologies like drones, robotics, and advanced data platforms reshaping the way we serve first responders and defense communities. At Darley, we recognize that staying ahead means more than just investing in new products, it requires a culture of innovation, agility, and a willingness to embrace change. Our recent launches, including the Darley Data CenterSM and expanded VR and drone solutions, are a testament to our commitment to lead, not follow.

None of this progress would be possible without our extraordinary employees. Being named a Chicagoland Top Workplace by the Chicago Tribune is a direct reflection of the passion, resilience, and teamwork that define Darley. Our people are the driving force behind our success, and their commitment to our mission inspires me every day.

Strong leadership and a forward-thinking Board and advisory teams have been instrumental in guiding our strategy. The recent appointment of Lee Wise as President marks a new chapter, blending tradition with fresh perspectives to ensure we remain agile and focused on long-term growth. Together, we are building on a legacy while positioning Darley to thrive in dynamic, high-tech markets.

As we look to the future, our strategy is clear: invest in our people, embrace innovation, and execute with purpose. With the right plans in place and a united team, I am confident that Darley will continue to set the standard for excellence in our industry.

Thank you for being part of our journey. 🍷



Peter Darley
Executive VP & COO
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INSIDE DARLEY

John Long Retires After 36 Years

After a remarkable 36 years, John Long, Chief Information Officer, has retired from Darley. His journey with the company started with summer internships and transitioned into full-time roles in 1989, spanning locations in Melrose Park, IL, and Chippewa Falls, WI, before coming to an end in late 2025.

Throughout his career at Darley, John played a key role in numerous major projects, such as achieving CMMC C3PAO certification Level 2 and upgrading JDE R25. He partnered with hundreds of colleagues over the years and actively contributed to operational milestones including facility expansions, acquisitions, ERP transitions, and significant upgrades to company systems and infrastructure.



John Long, Chief Information Officer, retires from Darley after a 36 year journey.

Chippewa Falls became deeply meaningful to John, both professionally and personally. It's where he met his wife, gave back to his church community, and mentored young people through Big Brothers-Big Sisters.

"Thanks again to each of you. It's been a great ride. I wish all of you the best." John said on his last day. From all of us at Darley, thank you for everything, John! 🍷



John Long

Darley Welcomes Ashley Everson as Chief Human Resources Officer

Darley is thrilled to announce the addition of Ashley Everson to our team! Ashley brings a wealth of experience and a strong commitment to excellence, which aligns perfectly with our company values.

Ashley joins us from a family deeply rooted in public service and community safety with her father, brother, and husband all having proudly served as firefighters in the northern suburbs of Chicago.

Darley looks forward to the contributions she will make to our continued success. 🍷



Welcome to the team Ashley Everson, Darley's new CHRO.

Meet the Team: Mike Darley OEM & DOW Business Development Manager

As a proud member of the Darley family, my career has always been shaped by a deep appreciation for service, integrity, and the responsibility that comes with being part of a multi-generational business. Today, I serve as the OEM & DOW Business Development Manager, where I focus on building strategic partnerships and helping expand our presence within the defense and contract manufacturing space.

My path has taken me through a diverse mix of roles in sales leadership, operations, and customer engagement. Each step has reinforced how much I value contributing to a mission that is bigger than myself.

What drives me in my work is the opportunity to connect with people and strengthen relationships across industries and within our own organization. I take pride in helping bridge the traditions our family business was founded on with the innovation required to stay competitive in modern markets. Whether I'm working with prime contractors, exploring new verticals, or collaborating with teammates on long-term strategy, I'm motivated by the idea that what we build today helps shape the legacy we pass on to the next generation.

Outside of my professional life, I'm first and foremost a husband and a father. My wife Meghan and I are raising three energetic boys - Roman (6), Camden (4), and Easton (1), along with our dog, Brownie, who adds to the daily chaos. Time outdoors or on the water is our family reset, grounding me in what really matters. On the rare kid-free day, you'll still find me outside hunting, fishing, or enjoying baseball, passions that have always brought me both challenge and calm.

Looking ahead, I see my journey as a blend of heritage and hard work. I'm grateful for the chance to contribute to our family's business. 🍷



Mike Darley and his family enjoying the great outdoors.

Darley Pump Academy

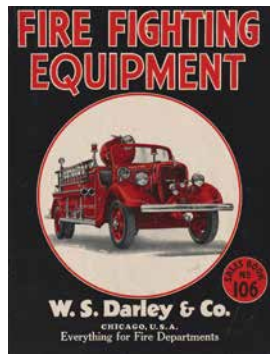
Our tuition-free Pump Academy provides comprehensive knowledge ranging from pump theory to hands-on maintenance and repair of Darley pumps and accessories. To keep up with ongoing advancements, we advise OEM service centers to participate at least once every five years. Sign up today at www.darley.com/pump-academy

2026 Dates: May 5 - 7, 2026 | Oct 6 - 8, 2026



Fall 2025 Pump Academy graduates.

Evolving With Purpose



Throwback to catalog 106, Circa 1940.

Since 1908, Darley has evolved to meet our customers' changing needs. Through all the growth, one thing remains constant: our commitment to delivering the highest-quality solutions for first responders.

Next Gen Darley

Nolan Darley



Nolan Darley is the great-great grandson of our founder William Stuart Darley. Nolan enjoys working on projects in the yard, playing sports, snowboarding, hunting, fishing, and learning new things. Nolan is a caring and compassionate big brother to siblings Mason and Sydney. Nolan is always quick to offer a helping hand on the next big project or to share ideas necessary to complete it. Nolan is the son of Kyle and Alesha Darley. 🦄

There are currently 31 fourth and 35 fifth-generation Darley family members who are descendants of William S. Darley.

Darley Demander Spotlight

Darley at Daytona 500



Darley's Fast Attack skid units are trusted at the Daytona International Speedway.

The attention provided to our needs from Paul Darley through the line staff. At any time of the day or night, we know we can count on Darley, and, occasionally, we have provided equipment to reciprocate the assistance upon request. It has been a great partnership for many years." - Troy Willrick, Managing Director, Emergency & Event Services, Daytona International Speedway 🦄

"From an emergency services perspective, we require an equipment partner that responds when needed, has plenty of inventory, and most importantly - is one you can build a relationship with. Darley Fire Equipment checks all those boxes for us. While managing multiple large events a year, we depend on solid service and communication. We have strong relationships with all employees we work with at Darley and appreciate

Darley Pump Strengthens Fire Safety in Antarctica

Darley recently shipped a multipurpose direct drive 2BE18V pump to the Antarctica.

The pump is being used to provide additional firefighting capability for structures and equipment at Palmer Station, which is the northernmost U.S. year-round research station in Antarctica, serving as a key center for marine and biological research in the Antarctic Peninsula region.



Image: "Palmer Station Antarctica fingerpost" by *christopher*, via Wikimedia Commons. Licensed under CC BY 2.0 (<https://creativecommons.org/licenses/by/2.0/>). No changes were made.



Darley's multipurpose direct drive 2BE18V pump.

The station was established in 1968 on Anvers Island, off the Antarctic Peninsula. It is the only U.S. research station located north of the Antarctic Circle. Named after Nathaniel Brown Palmer, the American sealer who was one of the first recorded northern hemisphere explorers to sight Antarctica in 1820. 🦄

Elevating Search And Rescue Capabilities With Upfitted Broncos

Darley and Ford are working together to put real capability into the hands of search and rescue teams across the country.

Through Ford's Bronco "Answer the Call" program, five Bronco Badlands are being donated to under-resourced SAR organizations. Each one is equipped with Darley rescue and communications solutions so the Broncos can move straight into operations.

These Broncos are built around what teams actually need in the field: reliable connectivity, scene lighting, recovery gear, and support for drones and mapping tools, all on a platform crews already know.



Teton County Search and Rescue was an early recipient of a vehicle.



Darley and Ford working together again with upfitted Broncos.

Early recipients include Kern County Fire & Rescue in California and Teton County Search & Rescue in Wyoming, with additional teams to be selected through a national application process. The goal is straightforward: give proven agencies a vehicle that can reach the trailhead, the canyon, or the floodplain and help them do their work more effectively.

You can learn more about the "Answer the Call" program here on nasar.org/page/AnswerTheCall 🦄

Darley Takes Inspiration from Episode 500

The Leadership Podcast celebrates its 500th episode with a standout conversation featuring Admiral Bill McRaven, the leader behind the viral "Make Your Bed" commencement address and bestselling book by the same name. McRaven breaks down the simple, powerful habits that define truly effective leadership.

His message aligns closely with the culture we strive for at Darley: Small actions, discipline, and teamwork create big impact.

Top Takeaways That Resonate here at Darley:

- Start with small wins - even making your bed builds momentum, much like our emphasis on daily habits that drive consistency and excellence.
- Persevere through challenges - adversity strengthens leaders, a value reflected in our commitment to innovation and continuous improvement.
- Lead with heart - measure people by character, not titles, echoing Darley's focus on integrity and people-first leadership.
- Never quit - resilience is core to both McRaven's message and the way Darley teams show up for each other and those we serve.

This milestone episode is a powerful reminder that leadership isn't about complexity it's about consistency, character, and showing up with purpose, just as we do across Darley every day. We're proud to have been the exclusive sponsor of The Leadership Podcast for over five years. Listen to this podcast at theleadershippodcast.com/tip500-the-leadership-myths-we-keep-getting-wrong-with-admiral-bill-mcraven/



Admiral McRaven's Episode 500 offers leadership lessons that inspire us at Darley.

Essay Contest Winners Announced

Darley, in partnership with the National Fallen Firefighters Foundation (NFFF), is proud to announce the winners of the 2025 Fire Service Thought Leadership Essay Contest: Understanding the "Why" Behind Mental Health Challenges in the Fire Service.

Now in its fourth year, this initiative challenged firefighters nationwide to explore the deeper causes of mental health struggles in the fire service, beyond the obvious demands of a high-risk, life-saving profession.

"Understanding the 'why' behind these challenges is crucial if we want to create meaningful, lasting solutions," said

Paul Darley, CEO of Darley. With 85 entries submitted, it's clear the fire service is ready to engage in this critical conversation and lead the way forward.

Congratulations to the following:

First Place: Marc Wysocki, Sheffield Volunteer FD, Captain (MA)

Second Place: Marc Revere, Mountain View & Monterey Park FD, Fire Chief (Ret., CA)

Third Place: John Murphy, Eastside Fire and Rescue, Deputy Fire Chief (Ret.), Fire Commissioner (WA)

For the 2026 essay contest, we invite participants to submit their essays on the following subject: *How can artificial intelligence (AI) be used to improve firefighter health, wellness, and safety?*



1st place winner, Marc Wysocki.



2nd place winner, Marc Revere.



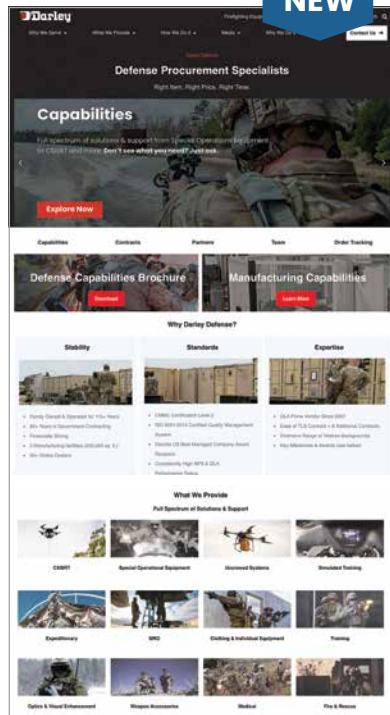
3rd place winner, John Murphy.

New Defense Platform Launched to Support Warfighters

Darley recently launched [darley.com/defense](https://shop.darley.com/defense), a modernized online platform built to best serve our defense customers and partners, delivering a unified user experience that streamlines navigation, accelerates content sourcing, and simplifies access to procurement information.

The updated site showcases Darley's capabilities and solutions while helping visitors quickly find the resources they need.

"Darley has a long legacy of supporting those who protect and serve, and this launch marks a major step forward in how we connect our defense community to mission critical solutions," said Audrey Darley, Vice President of Defense Supply Chain. "By integrating modern technology with decades of expertise, we're providing a streamlined, intuitive experience that helps our customers move their missions forward."



Darley launches a new Defense platform showcasing mission-ready capabilities.

Connect With Darley Worldwide at Over 100 Trade Shows Annually

April 15 - 17	AAAA Warfighting Summit	Nashville, TN
April 19 - 22	Sea Air Space	National Harbor, MD
April 20 - 25	FDIC	Indianapolis, IN
April 28 - 30	Modern Day Marine	Washington, DC
May 5 - 7	Darley Spring Pump Academy	Chippewa Falls, WI
May 11 - 14	MDEX Program	Detroit, MI
May 13 - 15	LANPAC	Honolulu, HI
May 15 - 16	Harrisburg Fire Expo	Harrisburg, PA
May 18 - 22	SOF Week	Tampa, FL
June 1 - 5	Tough Stump Rodeo	Upper Canyon, MT
June 1 - 6	Interschutz	Hannover, Germany
June 4	IL Home Day	Glenview, IL
June 5 - 7	IL Fire College	Champaign IL
June 10 - 13	NY Chiefs	Syracuse, NY
June 25	WI Fire Chiefs	Milwaukee, WI
Aug 10 - 13	Police Fleet Expo	Orlando, FL
Aug 12 - 13	FRI-IAFC	Kansas City, MO
Aug 17 - 19	AUVSI Pathfinder Symposium	Huntsville, AL
Aug 18 - 20	AFAC	Perth, Australia
Aug 28 - 31	NGAUS	Indianapolis, IN
Sept 8 - 10	Maneuver Warfighter Expo	Columbus, GA
Sept 14 - 16	AFA Air, Space, & Cyber Conference	National Harbor, MD
Oct 6 - 8	Darley Fall Pump Academy	Chippewa Falls, WI
Oct 12 - 14	AUSA	Washington, DC

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